FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

February 10, 2020

EXECUTIVE SESSION - 6:15 P.M. - J.P. CASE MIDDLE SCHOOL ROOM D-111

REGULAR MEETING - 7:00 P.M. - J.P. CASE MIDDLE SCHOOL B-132

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on December 17, 2019 to the <u>Hunterdon County Democrat</u> and <u>The Courier-News</u>. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on December 17, 2019.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically:
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
- Matters concerning negotiations, and specifically:
- Matters involving the purchase of real property and/or the investment of public funds, and specifically:
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: <u>Personnel</u>
- Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, WE: Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.

Every Student - Every Day - Every Opportunity

- VII. Superintendent's Report Reading-Fleming Intermediate School STEM Showcase
- VIII. Interview Board Candidate
- IX. Sunshine Resolution

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NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters in which the release of information would impair the right to receive government funds, and specifically:
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
- Matters concerning negotiations, and specifically:
- Matters involving the purchase of real property and/or the investment of public funds, and specifically:
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: **Board Candidate**
- Matters involving quasi-judicial deliberations, and specifically:

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

- X. Motion to approve new Board Member, pending fingerprints.
- XI. Approval of Minutes Executive Session January 27, 2020
 Regular Meeting January 27, 2020
- XII. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XIII. Report of the Standing Committees and Appointments
 - A. PERSONNEL Susan Mitcheltree, Chairperson, Next Meeting February 18, 2020

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff - Appointments, Resignations & Leaves of Absence

1. Approval to compensate the following former certificated staff member(s) for unused sick days, per the FREA negotiated agreement, as follows:

Item	Last Name	First Name	Number of Days Compensated
1.	Chalikis	Thea	375*
2.	Scheffels	Kathryn	148

^{*}Per FREA Contract, payout cannot exceed \$15,000

2. Approval to confirm the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Brush	Jodi	FAD	Grade 4	Medical	Disability	February 3, 2020 - TBD*

*Pending physician's clearance

3. Approval to amend the October 14, 2019 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Guerrero	Jamie-Lynn	RH	ESL	Maternity	Disability	January 27, 2020 - February 14, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Guerrero	Jamie-Lynn	RH	ESL	Maternity	Disability	January 22, 2020 - February 6, 2020
						Unpaid	February 7, 2020 - February 28, 2020

4. Approval to confirm the employment of the following leave replacement(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Leonard	Susan	RH	ESL/Jamie-Lynn Guerrero	January 22, 2020 - March 1, 2020	Substitute Per Diem Rate (Days 1-20) \$55,025/(prorated)/	Elementary School Teacher/Syracuse University
						BA/1	

5. Approval to extend the employment of the following leave replacement(s) during the 2019-2020 school year, as follows:

Item	Last	First	Loc.	Position/	Effective Date	Salary/Degree/Step	Certification/College
1	Name	Name		Replacing	Extended Dates		
1.	Cioni	Veronica	RFIS/ JPC	.40 FTE School Nurse/Melanie	November 5, 2019- January 29, 2020	\$55,025/(prorated)/ .40 FTE/BA/1*	School Nurse Certification, N.J. Registered Nurse/
				Rosengarden	January 30, 2020- June 30, 2020		Hunter College, The College of New Jersey

^{*}Sub per diem rate waived for continuation of service

6. Approval to amend the January 6, 2020 motion:

to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Koye	Lisa	RFIS/ JPC	.40 FTE School Nurse/Melanie Rosengarden	September 1, 2019- November 4, 2019	\$55,025 (prorated)/ .40 FTE/BA/1*	N.J. Registered Nurse/ Rutgers University
				.60 FTE School Nurse/Melanie Rosengarden	November 5, 2019- February 3, 2020	\$55,025 (prorated)/ .60 FTE/BA/1*	
				.40 FTE School Nurse/Melanie Rosengarden	February 4, 2020- June 30, 2020	\$55,025 (prorated)/ .40 FTE/BA/1*	

^{*}Sub per diem rate waived for continuation of service

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Koye	Lisa	RFIS /JPC	.40 FTE School Nurse/Melanie Rosengarden	September 1, 2019- November 4, 2019	\$55,025 (prorated)/ .40 FTE/BA/1*	N.J. Registered Nurse/ Rutgers University
				.60 FTE School Nurse/Melanie Rosengarden	November 5, 2019- February 3, 2020	\$55,025 (prorated)/ .60 FTE/BA/1*	
				.60 FTE School Nurse/Melanie Rosengarden	February 4, 2020- June 30, 2020	\$55,025 (prorated)/ .60 FTE/BA/1*	

^{*}Sub per diem rate waived for continuation of service

7. Approval to amend the September 9, 2019 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Skiba	Jennifer	RH	LLD Grade 1	Maternity	Disability	November 13, 2019-January 22, 2020
						FMLA	January 23, 2020-April 27, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Skiba	Jennifer	RH	LLD Grade 1	Maternity	Disability	November 13, 2019-January 28, 2020
						FMLA	January 29, 2020-April 27, 2020

8. Approval to rescind the January 27, 2020 motion allowing Kelly **Flannigan**, LLD Teacher, Reading-Fleming Intermediate School, to take an intermittent FMLA leave of absence during the 2019-2020 school year.

Non-Certified Staff - Appointments, Resignations & Leaves of Absence

All Staff - Additional Compensation

9. Approval to amend the January 27, 2020 motion:

to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

It	tem	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend	
6	5.	Shirvanian	Daniel	ЛРС	Coach - Varsity Softball	108 hrs.	\$30.62/hr.	

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
6.	Shirvanian	Daniel	JРC	Coach - Varsity Softball	132 hrs.	\$30.62/hr.

10. Approval to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Marsh	Aileen	RFIS	Hand Chimes Club Advisor (Spring Session)*	10 hrs.	\$30.62/hr.
2.	Brace	Shannon	RFIS	Student Council Advisor - One additional hour for the winter session*	1 hr.	\$30.62/hr.

3.	Puzio	Heather	RFIS	Student Council Advisor - One additional hour for the winter session	1 hr.	\$30.62/hr.
4.	Borawski	Jason	JPC	Green Power Car Club	40 hrs.	\$30.62/hr.
5.	Accardi	Jaclyn	FAD	Speech/Language Therapy (after school)	20 Shared hours	Hourly
6.	Bartley	Jeanne	RFIS	Speech/Language Therapy (after school)	The state of the s	
7.	Croasdale	Shannon	BS	Speech/Language Therapy (after school)		
8.	Curtis	Marisa	CH	Speech/Language Therapy (after school)		
9.	DeGenova	Sherrill	CH	Speech/Language Therapy (after school)		
10.	Gallagher	Eleene	RH	Speech/Language Therapy (after school)		
11.	Genovese	Mary	CH	Speech/Language Therapy (after school)		
12.	Hoffmann	Joanne	JPC	Speech/Language Therapy (after school)		
13.	Katz	Beth	CH	Speech/Language Therapy (after school)		
14.	McKenzie	Laurie	CH	Speech/Language Therapy (after school)		
15.	Hoff	Kelly	CH	Speech/Language Therapy (after school)		
16.	Yanez	Marcella	CH	Speech/Language Therapy (after school)		

*Club advisor salaries are funded by student activity fees.

Substitutes

11. Approval to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Hendricks	Tara
2.	Kernan	Kirby
3.	Seasongood	Courtney
4.	Tiber	Craig
5.	Wagner	Kaitlyn
6.	Whalen	William
7.	Yuzon	Jinky

- B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS Christopher Walker, Chairperson, Next Meeting February 19, 2020
- 1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Cascio	Leigh Anne	FAD	Supporting English Language Learners in	6 hrs.	\$33.78/hr.
				ELA Workshop Facilitator		
2.	Kucharski	Amy	RFIS	How to Build Rapport and Mindfulness in	3 hrs.	\$33.78/hr
				the Classroom Workshop Facilitator		
3.	Schrum	Morgan	BS	How to Build Rapport and Mindfulness in	3 hrs.	\$33.78/hr
				the Classroom Workshop Facilitator		
4.	Klepper	Beth	BS	A Digital Way to Track Student	30 shared hrs.	\$33.78/hr.
				Conferences Workshop Facilitator		
5.	Truncale	Christopher	BS	A Digital Way to Track Student		
				Conferences Workshop Facilitator		
6.	Sladky	Samantha	RFIS	ESL Parent Night	2 hrs.	\$33.78/hr.
7.	DiBetta	Crystal	RH	QSAC Curriculum Compliance Committee	500 shared hrs.	\$33.78/hr.
8.	Handren	Marisa	JPC		7	
9.	Larca	Danielle	CH			
10.	Reed	Christine	RFIS			
11.	Slomczewski	Gregory	BS			
12.	Weil	Meredith	FAD			

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2020 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Cascio	Leigh Anne	FAD	ESL Newcomer	20-232-100-100-001-05-20	40 shared	Hourly not to
2.	Restaino	Samantha	FAD	Academic Support		hrs.	exceed \$40
3.	Weil	Meredith	FAD	Program			

3. Approval to confirm the following staff member for additional compensation during the 2019-2020 school year. These positions will be partially funded through the 2020 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Weil	Meredith	FAD	ESL Newcomer Academic	20-232-100-100-001-05-20	1 hr.	Hourly not to
				Support Program			exceed \$40

4. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.

Item	Donation	Donor	Value	Location
1.	Gift Card	Artsonia	\$125	FAD

5. Approval to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2019-2020 school year.

Item	Description	Location	
1.	Surplus Books	BS	

6. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Lemerich	Kathryn	ASCD Empower20: The Conference for Every Educator, Los Angeles, CA	March 13-16, 2020	M,L,F,O	\$1,300
2.	Ahmed	Vanessa	Women's Leadership Conference 2020, Somerset, NJ	March 26-27, 2020	R	\$389
3.	Barbee	Kathleen	NJSSNA Conference, Princeton, NJ	March 28, 2020	R	\$199
4.	Bradley	Noreen	NJSSNA Conference, Princeton, NJ	March 28, 2020	R	\$199
5.	Koch	Leigh Ann	NJSSNA Conference, Princeton, NJ	March 28, 2020	R, M	\$215
6.	Plichta	David	Motor Control Circuits: Wiring to Troubleshooting, New Brunswick, NJ	March 18-20, 2020	R	\$248
7.	Ruthe	Bryan	Motor Control Circuits: Wiring to Troubleshooting, New Brunswick, NJ	March 18-20, 2020	R	\$475
8.	Larca	Danielle	Culture, Climate, and Community: Moving from Words to Equity Action, New Brunswick, NJ	March 17-18, 2020	R,M	\$350
9.	Hilgen	Janice	Tenure and Seniority Seminar, Edison, NJ	April 3, 2020	R, M	\$250
10.	Zullo	Coleen	Tenure and Seniority Seminar, Edison, NJ	April 3, 2020	R, M	\$360
		R = Re	egistration Fee; $M = Mileage$; $L = Lodging$	F = Food; O = Other	r	

7. Approval to amend the October 2, 2019 motion:

to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2019-2020 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Peake	Nydia	Newcomer	\$59,595	\$8,000	13.4%

to read:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Peake	Nydia	Newcomer	\$59,595	\$0	0.0%

8. Approval to confirm the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2019-2020 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Chorun	Renee	Newcomer	\$64,165	\$4,000	6.2%
2.	Zubkova	Elena	Newcomer	\$59,500	\$4,000	6.7%

9. Approval to apply for 2019-2020 Every Student Succeeds Act (ESSA) Amendment funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$189,806
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$50,099
Title III	English Language Acquisition and Language Enhancement	\$23,487
Title III	Immigrant	\$4,627
Title IV	Student Support and Academic Enrichment	\$10,570
Total		\$278,589

C. FACILITIES/OPERATIONS/SECURITY -Laurie Markowski, Chairperson, Next Meeting - February 18, 2020

- 1. Approval to enter into a Uniform State Memorandum of Agreement between Education and Law Enforcement Officials relating to school security, for the 2019-2020 school year.
- D. TRANSPORTATION Valerie Bart, Chairperson, Next Meeting March 2, 2020
- E. FINANCE -Marianne Kenny, Chairperson, Next Meeting March 5, 2020
- F. POLICY-Jessica Abbott, Chairperson, Next Meeting March 5, 2020
- 1. Approval to adopt the following revised policy and regulation as attached:
 - 1. P0155 Board Committees
 - 2. R2312 Class Size

G. SPECIAL EDUCATION - Marianne Kenny Chairperson, Next Meeting - February 19, 2020

1. Approval to contract with the following vendor(s), to provide student services, per attached contract(s), during the 2019-2020 school year, as follows:

Item	Vendor	Certification/Service	Rate	Max Days	Maximum Cost
1.	Hunterdon County ESC	Substitute School Nurse - Registered Nurse	\$50.00 per hour	80 Days	\$26,666.67
2.	Hunterdon County ESC	Substitute School Nurse - Certified School Nurse	\$65.00 per hour	80 Days	\$34,666.67

3.	Ausin Texas Learning Group,	Speech/Language Services	\$100.00 per hour	80 Days	\$53,333.33
	LLC, dba ATX Learning	3000 S000			

2. Approval to appoint the following Teacher Assistant(s) contracted through the Hunterdon County Educational Services Commission, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	New/Replacement
1.	Casey	Brigid	RH	Replacement
2.	Howell	Megan	FAD*	Replacement
3.	Perrotti	Samantha	CH	New

^{*} Reappointed from Robert Hunter

3. Approval to increase the full-time Preschool Integrated program parent tuition rate to \$7,000 per year, during the 2020-2121 school year.

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Drill(s) to date for the 2019-2020 School Year:

Month			Fir	e Drills			
	BS	CH	FAD	RH	RFIS	JPC	
September	09/12	09/23	09/12	09/09	09/16	09/12	
October	10/08	10/28	10/28	10/18	10/24	10/10	
November	11/14	11/06	11/14	11/26	11/04	11/04	
December	12/04	12/18	12/11	12/10	12/16	12/10	
January	01/06	01/15	01/10	01/15	01/15	01/02	
						01/23	
Month			Secur	Security Drills			
	BS	CH	FAD	RH	RFIS	JPC	
September	09/20	09/18	09/20	09/10	09/12	09/17	
October	10/02	10/29	10/10	10/14	10/08	10/30	
					10/10		
November	11/06	11/13	11/22	11/13	11/13	11/13	
December	12/12	12/16	12/06	12/13	12/11	12/16	
January	01/15	01/17	01/29	01/22	01/10	01/17	

2. Suspensions for the month of January:

School	Infraction	# of Days
ЛРС	Insubordination & violation of district AUP	4
JPC	Inappropriate activation of the fire alarm	1
JPC	Inappropriate physical contact with another student	1

3. Harassment, Intimidation and Bullying Investigation(s) for the 2019-2020 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RH	November 1, 2019-January 16, 2020	RH #3	No	Interventions outlined in report
RFIS	January 22, 2020	RFIS #7	No	Interventions outlined in report

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the January 27, 2020 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	August 1, 2019-December 18, 2019	JPC #4	Yes	Interventions outlined in report
RFIS	January 13, 2020	RFIS #6	No	Interventions outlined in report

2. Approval to accept the following donation(s) for the 2019-2020 school year:

Item	Donation	Value	Loc.	Funding Source(s)
1.	Kinesthetic Furniture	\$1,500	RFIS	Flemington-Raritan Education Foundation
2.	Kinesthetic Furniture	\$1,500	RH	Flemington-Raritan Education Foundation
3.	Sensory Pathway	\$1,500	CH	Flemington-Raritan Education Foundation
4.	Sensory Pathway	\$1,500	FAD	Flemington-Raritan Education Foundation

3. Approval for the following former staff member(s) to volunteer her time to read to students on a weekly basis, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.
1.	Suchorsky	Dr. Kathleen	FAD

- XIV. Correspondence
- XV. Old Business
- XVI. New Business
- XVII. Citizens Address the Board This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XVIII. Sunshine Resolution (if needed)
- XIX. Adjourn

2020 Board Meetings

February 24

March 9 & 23

April 6 & 27

May 4 District Reorganization/Public Hearing for the 2020-2021 Budget

May 26

June 8 & 22

July 27

August 24

September 14 & 29

October 12 & 26

November 9 & 23

December 14